# Why Basic Skills Matter

# New PIAAC Data About the Skills of Adults 16-74 in the United States

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# Presentation Overview





## What is PIAAC?

- PIAAC is an international large-scale assessment administered in 2011-12 in 24 countries including the United States
- Organized by the Organization for Economic Cooperation & Development (OECD)
- It assessed 16 to 65-year-olds, non-institutionalized, residing in each country, irrespective of nationality, citizenship, or language status
- Administered to a sample of about 5,000 adults on either laptop computer or paper and-pencil
- Results from the first round of PIAAC were released in 2013
- In 2013-14, the United States supplemented its original sample with 3,660 more adults, oversampled:
  - Unemployed (age 16-65)
  - Young adults (age 16-34)
  - Older adults (age 66-74)



## What Does PIAAC Measure?

- Assessment of information-processing skills
  - Skills that are considered essential to effectively access, understand, analyze and use text-based information, and in some cases with mathematics, information in the form of representations of various types (e.g., pictures, graphical representations)
- Purpose is to gain a picture of the distribution of the adult population over the entire spectrum of proficiency in each of the domains assessed.



## **Definitions of Domains**

*Literacy* is <u>understanding</u>, <u>evaluating</u>, <u>using and engaging</u> with written texts

to participate in society,

to achieve one's goals, and

to develop one's knowledge and potential.

**Numeracy** is the ability to <u>access</u>, <u>use</u>, <u>interpret</u>, and <u>communicate</u> mathematical information and ideas, in order to engage in and manage the mathematical demands of a range of situations in adult life.

**Problem solving in technology-rich environments** involves using digital technology, communication tools and networks to <u>acquire</u> and <u>evaluate</u> information, <u>communicate</u> with others and perform practical tasks.



## What Other Information Does PIAAC Collect?

## **Background questionnaire:**

- 1. Work experience, education, training, health, and attitudes
- 2. Details on types and frequency of skill use for:
  - Reading- and numeracy-related activities
  - IT at work and in everyday life
- 3. A range of generic skills required of individuals in their work
  - e.g., public-speaking, collaborating, selling, organizing



## How Results are Reported

### As Average scores on a 0-500 scale

## As **Proficiency levels** anchored by a

specific set of concrete skills:

- 6 levels for Literacy and Numeracy
- 4 levels for Digital Problem Solving



# Descriptions of the PIAAC proficiency levels for literacy defining what adults can do at each level

#### Level 5

<u></u>				Level 4	)
Below Level 1	Level 1	Level 2 Make matches	Level 3 Identify, interpret, or evaluate one or	Level 4 Perform multiple- step operations to integrate,	Integrate informatio n across multiple, dense texts; construct
Locate single piece of information in familiar texts.	relatively short digital, print or mixed texts to locate single text.	<ul> <li>between text and information that may require low level para- phrasing and drawing low- level inferences.</li> </ul>	more pieces of information and often require varying levels of inference.	interpret, or synthesize information from complex texts, and may require complex inferences.	construct syntheses, ideas or points of view; or evaluate evidence based arguments



## PIAAC U.S. Results 2012/2014 data



## How did we do compared to other countries?

Literacy	Numeracy	<b>PS-TRE</b>	
Japan	Japan	Japan	
Finland	Finland	Finland	
Netherlands	Flanders-Belgium	Australia	
Australia	Netherlands	Sweden	
Sweden	Sweden	Norway	
Norway	Norway	Netherlands	
Estonia	Denmark	Austria	
Flanders-Belgium	Slovak Rep.	Denmark	
Czech Rep.	Czech Rep.	Czech Rep.	
Slovak Rep.	Austria	Korea, Rep. of	
Canada	Estonia	Germany	
Korea, Rep. of	Germany	Canada	
U.K.	Australia	Slovak Rep.	
Denmark	Canada	Flanders-Belgium	
Germany	Cyprus	U.K.	
Austria	Korea, Rep. of	Estonia	
United States	U.K.	Ireland	
Cyprus	Poland	Poland	
Poland	Ireland	United States	
Ireland	United States		
France	France	Italy	
Spain	Italy	Spain	
Italy	Spain	Cyprus	
		France	

The U.S. average score in literacy was not measurably different than the international average, but in numeracy and digital problem solving it was below the international average.



# **Literacy**: Compared to the international average, larger percentage of U.S. adults performed at both the top leve (4/5) and the bottom levels (1 and below)

### Percentage of adults age 16 to 65 at each level of proficiency on the PIAAC literacy scale





**Numeracy**: Compared to international average, the U.S. had a smaller percentage (10 vs 12 percent) at the top level (4/5) and a larger percentage at the bottom levels (27 vs 19 percent)

#### Percentage of adults age 16 to 65 at each level of proficiency on the PIAAC numeracy scale:





Problem Solving in Technology-Rich Environments (PS-TRE): Compared to international average, the U.S. had a smaller percentage (5 vs 8 percent) at the top level (3) and a larger percentage at the bottom levels (64 vs 55 percent)

## Percentage of adults age 16 to 65 at each level of proficiency on the PIAAC problem solving in technology-rich environments scale





### Education & Literacy Skills:

A larger percentage of U.S. young adults with a higher education degree performed at the top levels (4/5) in literacy than their international peers

## Percentage of adults age 16 to 34 at each level of proficiency on the PIAAC literacy scale, by highest level of educational attainment





**Education & Numeracy skills**: A larger percentage of U.S. young adults with a high school degree or below performed at the bottom levels than their international peers

Percentage of adults age 16 to 34 at each level of proficiency on the PIAAC numeracy scale, by highest level of educational attainment: 2012 and 2014





# Summary of results: U.S. and international, 16 to 65 year olds

- U.S. literacy score at international average but numeracy and Problem Solving in Technology-rich Environment (PS-TRE) scores are below international average
- U.S. has larger percentage at bottom levels in all 3 domains
- U.S. has larger percentage at the top level in literacy but smaller percentages in numeracy and PS-TRE
- A larger percentage of U.S. young adults with a college degree or higher education performed at the top proficiency levels in literacy than their international peers.
- A larger percentage of U.S. young adults with a high school degree or below performed at the bottom levels than their international peers in literacy and numeracy



### Age & Literacy Skills:

Larger percentages of adults age 25-34 and 35-44 performed at the top level (4/5) in literacy than adults at all the other age intervals

#### Percentage of U.S. adults age 16 to 74 at each level of proficiency on the PIAAC literacy scale, by 10-year age intervals





Age & Literacy Skills: Larger percentages of adults age 25-34 and 35-44 performed at the top level (4/5) in literacy than adults at all the other age intervals





# At every age level, more than 50% of U.S. adults are performing at Level 2 and below

Percentage of U.S. adults age 16 to 74 at each level of proficiency on the PIAAC numeracy scale, by 10-year age intervals: 2012 and 2014





## Summary of results: U.S. 16 to 74 year olds

- Larger percentages of adults age 25-34 and 35-44 performed at the top level in literacy (and numeracy) than those age 55+
- However, at every age group in numeracy more than 50% are at below level 2. Even among 25-34 year-olds, more than 50% are performing at level 2 and below



**Employment Status and Literacy Skills**: A larger percentage of U.S. adults who were unemployed or out of the labor force performed at the bottom levels in literacy than those employed

## Percentage of adults age 16 to 65 at each level of proficiency on the PIAAC literacy scale, by employment status: 2012 and 2014





**Employment Status and Literacy Skills** :

A larger percentage of U.S. adults who were unemployed or out of the labor force performed at the bottom levels in literacy than those employed

### **United States**

Employed (74) Unemployed (7) Out of the labor force (19)







Education & Numeracy Skills of the Unemployed: Over 75 percent of U.S. unemployed adults have a high school diploma or less education. About half of these adults performed at the bottom proficiency levels in numeracy

Percentage of unemployed adults age 16 to 65 at each level of proficiency on the PIAAC numeracy scale, by highest level of educational attainment: 2012 and 2014





Education & Numeracy Skills of the Unemployed:

Over 75 percent of U.S. unemployed adults have a high school diploma or less education. About half of these adults performed at the bottom proficiency levels in numeracy





# Summary of results: skills and unemployment

- A larger percentage of U.S. adults who were unemployed or out of the labor force performed at the bottom levels in literacy than those employed
- Over 75 percent of U.S. unemployed adults have a high school diploma or less education. About half of these adults performed at the bottom proficiency levels in numeracy



# Why do these results matter?



# Literacy skills in younger and older generations





## Why we need highly skilled workers





Source: Autor, D. H. and B.M. Price (2013), "The Changing Task Composition of the US Labor Market: An Update of Autor, Levy, and Murnane (2003)", MIT Mimeograph, June.

# People with less education and fewer skills face higher rates of unemployment

#### UNEMPLOYMENT RATE, BY EDUCATIONAL ATTAINMENT



SOURCE: U.S. Bureau of Labor Statistics. The Economics Daily. "Unemployment rates by educational attainment in August 2015."



# How did employment change in the recent recession?

RECOVERY (2009–14) RECESSION (2007–09)



SOURCE: U.S. Bureau of Labor Statistics, *Employment Level, 25 years and over – December 2007, December 2009, and December 2014,* retrieved from FRED, Federal Reserve Bank of St. Louis, March 1, 2016.



Skills play a major role PERCENT EMPLOYED, BY PIAAC LITERACY PROFICIENCY LEVELS 100

Among those with only a high school degree, those with higher literacy skills are more likely to be employed.

> SOURCE: National Center for Education Statistics, Program for the International Assessment of Adult Competencies (PIAAC), 2012/2014.





# Salary and job tenure correlate with reading, math, and computer skills

The use of reading, math, and computer skills at work is associated with earning more and having more years of paid work.



INDEX OF READING SKILL USE AT WORK. BY INCOME

SOURCE: National Center for Education Statistics, Program for the International Assessment of Adult Competencies (PIAAC), 2012/2014.



## What else PIAAC can offer:

- Access to the Data itself:
  - NCES Portal
  - NCES or OECD International Data Explorer.
- Education & Skills Online, an assessment tool for practitioners
- Outreach Toolkits: Ready made presentations
- Research-to-practice guides for practitioners
- Research reports that analyze the data
- Regular updates through the PIAAC Buzz
- PIAAC Gateway site



All of this, and more, available through the PIAAC Gateway https://piaacgateway.com EDUCATION SCIENCES

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PIAAC 2012/2014 Results

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#### PIAAC Results Portal

The PIAAC Results Portal allows you to browse figures and tables that compare the performance of U.S. adults with adults in other participating countries. By making a selection from the variables that appear in the sidebar, you can generate a variety of results. To get started, click on the "Make Selections" button which will open the sidebar. Then, select the sample population and the variable in which you are interested. You can display your results as either average scores or as the percentage of adults at various proficiency levels. Results are also displayed by the specific PIAAC domain you select. By default, results show the U.S. and PIAAC international average, but you can view results from the specific PIAAC countries by checking the "Include PIAAC countries" box if available. Your results can be printed directly from your browser, or you can save the results on your computer by clicking on the Excel icon to create a file. While statistically significant differences (set at a statistical significance level of 0.05) will be noted in some figures and tables, not all possible comparisons have been tested for significance. Learn more about the PIAAC Results Portal.



Average scores on the PIAAC literacy scale for adults age 16 to 65, by whether they participated in on-the-job training during the last year: 2012 and 2014



# PIAAC Results Portal (demo)



# **PIAAC** Data Explorer

- Interactive online data tool that allows users to produce customized reports using PIAAC data
- Free to the public does not require any advanced statistical knowledge or software
- Data displayed and exported in a variety of formats, including Tables, Charts, Maps
- Data Explorer Training Video available on the Gateway home page



## Education & Skills Online (ESO) @ http://www.oecd.org/skills/ESonlineassessment/

An assessment tool designed to provide individual level results linked to PIAAC

Measures both cognitive and non-cognitive skills

Available in both English and Spanish in the U.S. Can be downloaded 24/7 on demand over the internet



## Education & Skills Online: Uses and Benefits

Appropriate for use in both educational and workplace settings.

Can be used for placement for individuals at any point along a career pathway.

Can be used to evaluate classes, programs or any group of respondents.

Organizations have flexibility to determine which skills to assess.

Database is owned by purchaser (individual/organization/state) and is available for further analyses/research purposes.







## Visit the PIAAC Gateway at:

#### www.piaacgateway.com



Home / About / News & Events / Outreach Tools / Data Tools / Publications / Resources

#### Newly Released! U.S. PIAAC 2012/2014 First Look Report

Skills of U.S. Unemployed, Young, and Older Adults in Sharper Focus:

Results from the Program for the International Assessmen of Adult Competencies (PIAAC) 2012/2014 First Look



Now Available...

- U.S. PIAAC 2012/2014 First Look Report
- U.S. PIAAC 2012/2014 First Look Release Video
- NCES Statement on PIAAC 2012/2014 by Peggy Carr, Acting Commissioner of the National Center for Education Statistics, U.S. Department of Education
- NCES Blog entry on First Look Release

- Updated FAQ
- Updated Schedule and Plans
- Updated "Facts from PIAAC" Postcards
- Latest News on U.S. PIAAC
- NPR All Things Considered segment
- Trending tweets on #PIAAC



Q Search

#### U.S. PIAAC 2012/2014 Data Release

3/10/16

CIES Conference

3/10/16

NAWB Conference 3/12/16



## **Upcoming Major Publications**

- Summer 2016 Prison Report: Results from the U.S. PIAAC Survey of Incarcerated Adults Program for the International Assessment of Adult Competencies: 2014
- Summer/Fall 2016 Young Adults Report: A Closer Look at U.S. Young Adults' Skills by Education and Employment Status: Results from PIAAC Surveys of 2012 and 2014



## Check out other PIAAC Sessions at COABE!



#### Exploring How Problem Solving in Technology-**Rich Environments Can Be Used to Design Responsive Programming**

Jill Castek 2:00pm-3:15pm Majestic 4, Level 37

#### **TOMORROW (4/12):**

Literacy, Numeracy, and Health among Immigrants and U.S.-Born Adults: Evidence from the Program for the International Assessment of Adult Competencies (PIAAC) Esther Prins and Shannon Monnat 9.30am-10.45am

Cityview 4, Level 4

#### Enhancing Reading Instruction for Adults Using the PIAAC Framework for Literacy Cancelled

**Amy Trawick** 2:00pm - 3:15pm Trinity 4, Level 3

#### Adult Non-Participation in Education: Detouring from the Pathway Margaret Patterson

3:45pm-5:00pm Trinity 3, Level 3

#### Wednesday (4/13):

#### **PIAAC's Implications For Policy And Practice**

Heidi Silver-Pacuilla, Jill Castek, Margaret Patterson, 11:00am-12:15pm Cityview 3, Level 4



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## These descriptions of the PIAAC Proficiency Levels for Numeracy define what adults can do at each level

				Level 4	(376-500)
		Level 2	Level 3 (276-325)	(326-375) Perform	Understand complex
Below Level 1	Level 1 (176-225) 🖌	(226-275) Perform 2 or	Understand & work with mathematica	analysis, complex reasoning, statistics and	mathema- tical and statistical
(0-175) Perform basic tasks: counting, arithmetic operations with whole numbers.	Perform one- step tasks: count; sort; arithmetic operations; understanding simple percent (ex. 50%).	more calculations, simple measurement; spatial representation; estimation; and interpret simple tables, graphs.	patterns, proportions, basic statistics expressed in verbal or numerical form.	<ul> <li>statistics and chance; spatial relationships and communica- ting well- reasoned explanations for answers.</li> </ul>	ideas, embedded in complex texts, draw inferences; arguments or models; justify, reflect on
					solutions or



choices.

These descriptions of the PIAAC proficiency levels for digital problem solving define what adults can do at each level Level 3

			(341-500)
Below Level 1	Level 1 (241-290)	(291-340) Tasks require some navigation	Task may involve multiple steps and operators, navigation across pages and applications. There are typically high monitoring demands, and evaluation of relevance and reliability of information.
(0-240) Tasks are well- defined involving use of only one function within a generic interface.	Tasks require little or no navigation, and only a few steps to access information for solving the problem. There are few monitoring	across pages and applications for solving the problem. Evaluating the relevance, some integration and inferential reasoning may be needed.	
	demands		



### Literacy example item: Below level 1



### Literacy example item: Level 4





### Numeracy example item: Level 3



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### Numeracy example item: Level 2





### Numeracy example item: Below Level 1



The test-taker is presented with four labels from common grocery items.

EANUT BUTTER	TOMATO
3.36	SOUP
eight: 28 oz	\$1.15
ackaged on:	Weight: 3.5 oz
24/12	Packaged on:
	5/17/10
RANGE	BEEFJERKY
UICE	\$6.29
2.99	Weight: 16 oz
Veight: 64 oz	Packaged on:
ackaged on:	2/14/12
1/8/12	

The test-taker needs to compare the date on each label to determine the earliest date.